



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
 City Government of Pasig

Ordinance No. 62
 Series of 2023

AN ORDINANCE AMENDING SECTIONS 4 AND 5 OF PASIG CITY ORDINANCE NO. 48, SERIES OF 2023, ENTITLED "AN ORDINANCE RATIONALIZING THE ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN OF THE CITY SOCIAL WELFARE AND DEVELOPMENT OFFICE, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES".

Author: **Councilor Maria Luisa "Angelu" De Leon and Marion Rosalio M. Martires**

WHEREAS, Pasig City Ordinance No. 48, Series of 2023, or the Pasig City CSWDO Reorganization Ordinance of 2023 rationalized the organizational structure and staffing pattern of the City Social Welfare and Development Office (CSWDO), including the creation of additional plantilla positions, to ensure the full operation and effective discharge of the mandate and functions of the CSWDO;

WHEREAS, to expressly identify all positions operating under its supervision, a separate provision on the composition of the CSWDO is proposed together with the corresponding amendment of its organizational structure;

NOW, THEREFORE, BE IT ORDAINED BY THE PASIG CITY COUNCIL IN REGULAR SESSION ASSEMBLED, THAT:

SECTION 1. Section 4 of Pasig City Ordinance No. 48, s. 2023, is amended to read as follows:

"SECTION 4. CREATION. – There are hereby created twenty-two (22) additional plantilla positions under the new organizational structure of the CSWDO, with the corresponding qualification standards in accordance with existing civil service laws, rules, and guidelines."

SECTION 2. A new section to be denominated as **Section 4-A** of the same Ordinance is added to read as follows:

"SECTION 4-A. COMPOSITION. The CSWDO shall therefore be composed of the following number of positions with the corresponding salary grades:

Position Title	Salary Grade	Existing Positions	New*	Total No. of Positions
City Government Department Head II	SG 26	1	0	1
City Government Assistant Department Head II	SG 24	1	0	1



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Supervising Administrative Officer	SG 22	1	0	1
Social Welfare Officer IV	SG 22	2	1	3
Social Welfare Officer III	SG 18	5	0	5
Social Welfare Officer II	SG 15	5	7	12
Social Welfare Officer I	SG 11	3	0	3
Psychologist III	SG 18	0	1	1
Psychologist I	SG 11	1	0	1
Administrative Officer II	SG 11	0	4	4
Administrative Officer I	SG 10	0	4	4
Day Care Worker II	SG 8	11	0	11
Social Welfare Assistant	SG 8	1	4	5
Day Care Worker I	SG 6	80	0	80
Administrative Aide V	SG 5	1	0	1
Social Welfare Aide	SG 4	12	0	12
Administrative Aide IV (RMO II)	SG 4	1	0	1
Administrative Aide III	SG 3	1	0	1
Administrative Aide III (Laborer II)	SG 3	17	0	17
Administrative Aide III (Utility Worker II)	SG 3	38	0	38
Administrative Aide III (Driver I)	SG 3	5	1	6
TOTAL		186	22	208

*New corresponds to the new plantilla positions already created by Pasig City Ordinance No. 48, s. 2023

SECTION 3. Section 5 of Pasig City Ordinance No. 48, s. 2023, is amended to read as follows:

"SECTION 5. ORGANIZATIONAL STRUCTURE. – The CSWDO shall follow the organizational structure hereto attached and made an integral part of this Ordinance: Provided, That:

- (1) The restructuring or reorganization of the CSWDO shall not result in the dismissal or demotion of any existing employee; and
- (2) Existing employees shall be prioritized in the filling up of the vacant positions commensurate to their qualifications."

SECTION 4. REPEALING CLAUSE. – All ordinances, resolutions, orders, circulars and regulations or parts thereof, which are inconsistent with the provisions of this Ordinance, are hereby repealed, amended, and/or modified accordingly.



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SECTION 5. SEPARABILITY CLAUSE. – If, for any reason, any part or provision of this Ordinance is held unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 6. EFFECTIVITY. – This Ordinance shall take effect immediately upon its approval.

APPROVED, this 16th day of **October 2023** at Pasig City.

[Signature]
HON. RAYMUND FRANCIS S. RUSTIA
City Councilor

[Signature]
HON. CORAZON M. RAYMUNDO
City Councilor

[Signature]
HON. SIMON GERARD R. TANTOCO
City Councilor

[Signature]
HON. SYVEL ASILO-GUPILAN
City Councilor

[Signature]
HON. PAUL ROMAN C. SANTIAGO
City Councilor

[Signature]
HON. NOEL L. AGUSTIN
City Councilor

[Signature]
HON. RODERICK MARIO U. GONZALES
City Councilor

[Signature]
HON. QUIN A. CRUZ
City Councilor

[Signature]
HON. REGINO S. BALDERRAMA
City Councilor

[Signature]
HON. MARION ROSALIO M. MARTIRES
City Councilor

[Signature]
HON. RIGOR I. ENRIQUEZ
LIGA President

[Signature]
HON. GEORGIA LYNNE P. CLEMENTE
SK Fed. President



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[Signature]
HON. MARIA LUISA "ANGELU" M. DE LEON
City Councilor
Minority Floor Leader

[Signature]
HON. MARK GIL M. DELOS SANTOS
City Councilor
Majority Floor Leader

Attested by:

[Signature]
HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.
City Vice-Mayor
Presiding Officer

APPROVED:

[Signature]
HON. VICTOR MA REGIS N. SOTTO
City Mayor

Attested by:

[Signature]
ATTY. NICOLO JOEL B. GUTIERREZ
Acting City Council Secretary

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Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

PASIG CITY SOCIAL WELFARE AND DEVELOPMENT OFFICE (CSWDO)
ORGANIZATIONAL STRUCTURE

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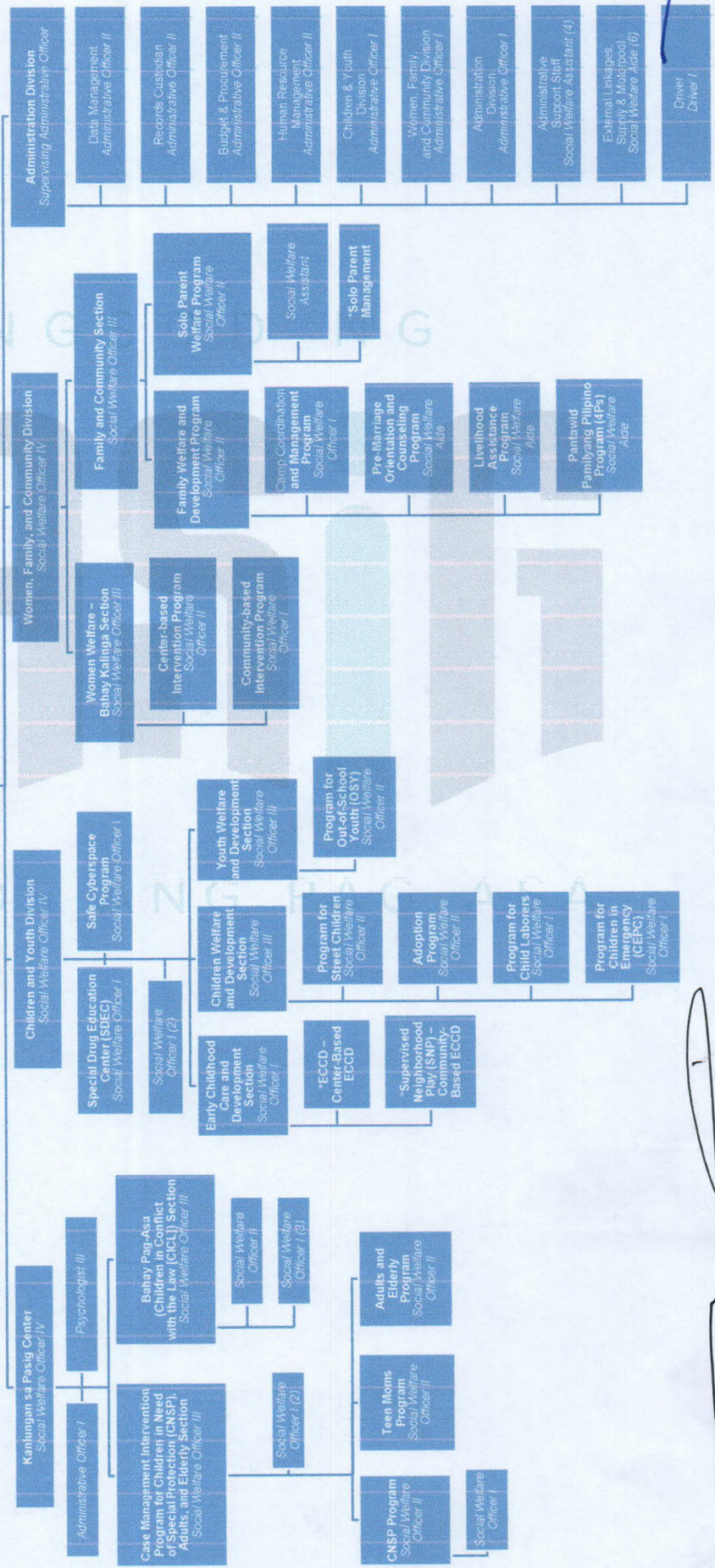
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*Programs supervised by CSWDO with separate personnel structure

